



## **Employee what to bring list**

You are going to live in a remote location in Bristol Bay. Temperatures can be as low as the 30's to as high as the 80's. It could rain every single day. It could snow. The wind can blow over 60 miles per hour. The sun will shine for 20 hours on some days. You will only be able to escape these elements via the protective equipment you bring with you from home. We expect you to be adequately prepared for anything the elements can throw at you.

You are going to live in a cabin or WeatherPort-style tent. You will share a relatively small space which can be tough to heat or to cool and there are no private bathrooms. We are depending on you to be self-sufficient. Please plan on supplying everything you need or want to have on your own.

You may send items to yourself through the mail and bring the rest with you on the airplane. The baggage weight allowance is limited to 50 pounds per person on initial flights. Your clothing and gear should fit into one or two small soft-sided bags and a smaller carry on. Baggage in excess of what is described above may have to be flown to Brooks on a later flight, space available. Storage is also available at the Katmailand office in Anchorage for items not needed at the lodge.

It is important for you to realize that you have been hired to work. We are not hiring you to go fishing, hike or take part in a paid summer vacation. However, you will have free time and we want to enjoy it! Fishing rods, reels, kayaks, canoes, are available for you to use. Terminal fishing tackle is not provided, but a limited stock is available for purchase on location. If you would like to bring something to help you better enjoy your environment, please feel to reach out anytime and we can let you know if it is feasible or not.

We have put together this list for your convenience. Obviously, this list contains a lot of optional equipment. Remember you are responsible for bringing the tools, equipment and clothing you need to perform your job to our satisfaction. Do not underestimate that you will be a very long way from home, working a challenging job for long time. The little comforts you have in camp can go a long way in helping you make it through the season.

Please contact Jason anytime if you have questions.



<b>Personal comfort items not supplied</b>	<b>Toiletries that are not supplied to you</b>
<input type="checkbox"/> Clothing organization containers	<input type="checkbox"/> Toothpaste, Floss
<input type="checkbox"/> Duct tape	<input type="checkbox"/> Soap, shampoo, deodorant
<input type="checkbox"/> Nylon cord	<input type="checkbox"/> Shower sandals
<input type="checkbox"/> Battery powered alarm clock	<input type="checkbox"/> Face razor
<input type="checkbox"/> Battery powered reading light	<input type="checkbox"/> Personal hygiene items
<input type="checkbox"/> Watch	<input type="checkbox"/> Hair care items
<input type="checkbox"/> Camera, batteries, cards, printers	<b>Medicines and supplies to consider</b>
<input type="checkbox"/> Laptop computer	<input type="checkbox"/> Pain medication
<input type="checkbox"/> Photo paper, ink cartridges	<input type="checkbox"/> Antacids
<input type="checkbox"/> Music player	<input type="checkbox"/> Anti-Diarrhea medication
<input type="checkbox"/> Speakers	<input type="checkbox"/> Antihistamines
<input type="checkbox"/> Books and Games (limited supply on site)	<input type="checkbox"/> Cough and cold relief
<input type="checkbox"/> Letter writing supplies and stamps	<input type="checkbox"/> Cut and abrasion first aid supplies
<input type="checkbox"/> Personal fishing gear, and tools	<input type="checkbox"/> Waterproof bandages and butterflies
<input type="checkbox"/>	<input type="checkbox"/> Hydrogen peroxide
<input type="checkbox"/>	<input type="checkbox"/> Sunscreen
<input type="checkbox"/>	<input type="checkbox"/> Dry skin treatments
<input type="checkbox"/>	<input type="checkbox"/> Lip balm
<input type="checkbox"/>	<input type="checkbox"/> Dental emergency kit
<input type="checkbox"/> <b>Do not bring Bear Spray or Firearms</b>	<input type="checkbox"/> Bug repellent and or head net

<b>Work attire</b>	<b>Non-Work attire</b>
<input type="checkbox"/> All employees will be given one Brooks hat and two articles of clothing of their choice to be worn as needed for uniform.	<input type="checkbox"/> You may dress in your own comfortable manner in our employee area or while enjoying your free time, as long as it stays appropriate for your environment.
<input type="checkbox"/> Durable rain gear expected to get dirty	<input type="checkbox"/>
<input type="checkbox"/> Clean and neat shirts or sweaters	<input type="checkbox"/>
<input type="checkbox"/> Clean jeans, khakis, cargo pants in good repair	<input type="checkbox"/>
<input type="checkbox"/> Insulation layers	<input type="checkbox"/>
<input type="checkbox"/> Appropriate footwear	<input type="checkbox"/>
Some positions will be required to work outside come hell or high water. Bring the appropriate clothing and footwear.	While in the Lodge or nearby area, even on your time off, you still represent the Lodge and so are expected to dress appropriately at all times.

<b>Dining room and food service staff attire</b>
If your position includes serving food at breakfast, Lunch, or dinner you will be expected to maintain a neat and clean appearance including personal hygiene and attire.



Required Guide equipment	Guide staff suggestions
<input type="checkbox"/> Good Polarized eye wear	<input type="checkbox"/> Extra glasses
<input type="checkbox"/> Wading Jacket	<input type="checkbox"/> Rain Jacket for off-river work
<input type="checkbox"/> Chest waders w/belt and rubber soled boots	<input type="checkbox"/> Waterproof boat box
<input type="checkbox"/> Guide tools	<input type="checkbox"/>
<input type="checkbox"/> Appropriate clothing	<input type="checkbox"/>
<input type="checkbox"/> Backpack for Day Trips	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>

Required Guide tools	Appropriate clothing
<input type="checkbox"/> Watch	<input type="checkbox"/> Moisture wicking socks
<input type="checkbox"/> Tackle pack of some sort	<input type="checkbox"/> Moisture wicking long underwear
<input type="checkbox"/> Ample supply of fly boxes of choice	<input type="checkbox"/> Moisture wicking under-wader wear
<input type="checkbox"/> Hemostats or fishing pliers	<input type="checkbox"/> Wind-stopper fleece
<input type="checkbox"/> Line cutting tools	<input type="checkbox"/> Warm hat
<input type="checkbox"/> Tool lanyard or organization system	<input type="checkbox"/> Gloves
<input type="checkbox"/> Leader management system	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>

Fly tying
Guides are encouraged to be creative and tie flies often to fit fishing demands, however we do not supply equipment (vise, scissors, bobbin, etc...) and materials. The Lodge will maintain a healthy selection of flies to supply guided trips.

Obviously 99% of this information is common sense and is only listed for your convenience. Keep a few things in mind in deciding what to bring or leave at home.

- You will be a long way from home for a rather long period of time.
- There is very little “personal space” and successfully creating a “personal world” can be very important.
- If you think you might want it... bring it. If you are in question of whether to pack it or not, call us. We have done this for a long time. We know what works or not from experience. We want you to be happy.
- The company will not pay baggage fees for your transportation. Be smart about what you pack to bring as luggage vs. mailing the stuff to yourself. Contact Jason for more info.
- You will be able to do your own laundry in evenings throughout the week. We suggest you bring ample clothing items to make it through a week.